

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 1521 - SB 1353

March 18, 2011

SUMMARY OF BILL: Requires all private employers to be enrolled in the federal work authorization program by January 1, 2012. Requires private employers to check the eligibility of all employees hired on or after January 1, 2012. Requires the Department of Labor and Workforce Development (DLWD) to conduct investigations of personnel or human resource records of any private employer named in a complaint to ensure compliance with unauthorized alien employment laws. Requires DLWD to investigate public employers when certain complaints are received. Requires DLWD to conduct contested case hearings of whether the employer has committed a violation.

ESTIMATED FISCAL IMPACT:

**Increase State Expenditures – \$6,200/One-Time
\$58,300/Recurring**

Assumptions:

- DLWD will require one inspector to investigate complaints received by the Department.
- An increase in recurring state expenditures of \$58,336 (\$34,284 salary + \$13,327 benefits + \$10,725 travel and supplies).
- An increase in one-time state expenditures of \$6,170 for computer, software, and supplies.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

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